



Recruitment Vocabulary - ANSWERS

Match the definitions on the left to the terms on the right.

- A. A woman who has accepted a bid of membership to a sorority but is not yet initiated.
- B. An opportunity for chapters to recruit to quota or total following primary recruitment.
- C. A ceremony that brings a new member into full membership of a sorority including its lifelong benefits.
- D. Any woman who is eligible to participate in recruitment.
- E. The process in which sorority organizations offer new membership.
- F. The binding agreement a potential new member must complete in order to receive a bid from a sorority on campus.
- G. An invitation to join a sorority.
- H. Part of the recruitment process where a chapter is evaluating the potential new member and the potential new member is evaluating the chapter.
- I. A Panhellenic representative who is available to guide women through the recruitment process and answer questions.
- J. The last day of recruitment when potential new members receive invitations (bids) to join chapters.
- K. A daughter, sister, granddaughter or family member of an initiated member of a sorority. Each NPC member organization has its own definition of and invitation policies.
- L. A membership unit of an inter/national sorority.
- M. The final round of recruitment, usually more formal than the previous rounds.
- N. A form completed by a member or alumna member of a sorority, recommending a potential new member for membership.
- O. A day or days during recruitment when a potential new member visits a specific number of chapters. These typically have themed names or may be referred to by how many chapters are visited.
- P. An association for all collegiate members of the National Panhellenic Conference sorority chapters on a campus. This association serves as the governing body and organizes the recruitment process.
- Q. Each chapter visited during a round of recruitment.

- G Bid
- J Bid Day
- L Chapter
- P College Panhellenic
- B Continuous open bidding (COB)
- Q Event
- C Initiation
- K Legacy
- F Membership recruitment acceptance binding agreement (MRABA)
- H Mutual selection
- A New member
- D Potential new member
- M Preference
- N Recommendation
- E Recruitment
- I Recruitment counselor
- O Round